

Course description form

| 1- Course Name : Labor and Social Security Law | | | | | |
|-------------------------------------------------------------------------------------------------------------------------|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------|------------------------------|
| 2- Course code: | | | | | |
| 3- Semester/Year: 2023-2024 Two Semesters | | | | | |
| 4- Date this description was prepared: 1/9/2023 | | | | | |
| 5- Available forms of attendance: daily attendance | | | | | |
| 6- Number of study hours (total)/number of units (total): 30 hours | | | | | |
| 7- Name of the course administrator (if more than one name should be mentioned) | | | | | |
| Name:Teacher. Dr.nashat mohammad lafta. Email: nashat.mohammad@qu.edu.iq | | | | | |
| 8- Course objectives | | | | | |
| Objectives of the study subject | | <ul style="list-style-type: none"> - Knowledge of basic knowledge of labor law and social security - Learn about the laws that protect workers' rights - Training on how to defend workers' rights and how to obtain social security | | | |
| 9- Teaching and learning strategies | | | | | |
| The strategy | | Explaining the lecture in the style of free discussion among students and asking questions while adopting the brainstorming method and referring to the problem of the lecture topic in accordance with the perspective of labor laws and social security, while working to link theoretical laws to reality through the presented examples that relate to working conditions. | | | |
| 10- Course structure | | | | | |
| The week | Hours | Required learning outcomes | Name of the unit or topic | Learning method | Evaluation method |
| The first | 1 | knowledge And understand | Labor and Social Security Law | Explaining the topic, discussing and asking questions | Attendance and participation |

| | | | | | |
|-----------------|---|-----------------------------|-------------------------------------------------------------|-------------------------------------------------------------|------------------------------------|
| The second | 1 | knowledge And understand | work law | Explaining the topic, discussing and asking questions | Attendance and participation |
| The third | 1 | knowledge And understand | Introduction to labor law study/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The fourth | 1 | knowledge And understand | Labor law sources/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The fifth | 1 | knowledge And understand | Employment/2 | Explaining the topic, discussing and asking questions | Quiz |
| The sixth | 1 | knowledge And understand | Training/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The seventh | 1 | knowledge And understand | The impact of the state/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The eighth | 1 | knowledge And understand | Victor | Explaining the topic, discussing and asking questions | Attendance and participation |
| The ninth | 1 | knowledge And understand | Project theory | Explaining the topic, discussing and asking questions | Attendance and participation |
| The tenth | 1 | knowledge And understand | Individual employment/1 | Explaining the topic, discussing and asking questions | Quiz |
| The eleventh | 2 | knowledge And understand | Contract/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The twelfth | 1 | knowledge And understand | Collective employment/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The thirteenth | 1 | knowledge And understand | Contract/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The fourteenth | 1 | knowledge And understand | Convening/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The fifteenth | 1 | knowledge And understand | Employer powers/2 | Explaining the topic, discussing and asking questions | Quiz |
| The sixteenth | 1 | knowledge And understand | Labor and Social | Explaining the topic, discussing and asking questions | Attendance and participation |
| The seventeenth | 1 | knowledge And understand | Closure/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The eighteenth | 1 | knowledge And understand | Suspension and termination of the employment contract | Explaining the topic, discussing and asking questions | Attendance and participation |
| The nineteenth | 1 | knowledge And understand | Disputes/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The twenty | 1 | knowledge And understand | Introduction to the study | Explaining the topic, discussing and | Attendance and |

| | | | | | | |
|------------|--------|---|-----------------------------|------------------------------------------------|-------------------------------------------------------|------------------------------|
| | | | | of social security law/2 | asking questions | participation |
| The one | twenty | 1 | knowledge And understand | General theory of social security/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The two | twenty | 1 | knowledge And understand | security law/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The three | twenty | 1 | knowledge And understand | Global development of social security law/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The four | twenty | 1 | knowledge And understand | The social security financial system in Iraq/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The five | twenty | 1 | knowledge And understand | The development of social/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The six | twenty | 1 | knowledge And understand | Insurances | Explaining the topic, discussing and asking questions | Attendance and participation |
| The seven | twenty | 1 | knowledge And understand | Guaranteed risks/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The eight | twenty | 1 | knowledge And understand | Medical Insurance/2 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The nine | twenty | 1 | knowledge And understand | Work injuries and road injuries/1 | Explaining the topic, discussing and asking questions | Attendance and participation |
| The thirty | | 1 | knowledge And understand | Retirement guarantees | Explaining the topic, discussing and asking questions | Quiz |

11- Course evaluation

Distribution of the grade out of 100 according to the tasks assigned to the student, such as daily preparation, daily, oral, monthly, written exams, reports.

12- Learning and teaching resources

| | |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Required textbooks (methodology if found) | Labor and Social Security Law - Dr. Adnan Al-Abed |
| Main references (sources) | -Labor Law - Dr. Saba Noman Rashid Al-Waisi - Social Security Law - Dr. Adnan Al-Abed - Dr. Youssef Elias |
| Recommended supporting books and references (scientific journals, reports....) | -Suspension of the employment contract and its applications - Dr. Saba Noman Rashid Al-Waisi -Al-Wajeez in Explanation of Labor Law - Dr. Imad Hassan Al-Salman - Occupational rectification of environmental from noises |
| Electronic references, Internet sites | Review books and modern research related to the subject. |